\*\*\*\*\*\*WE ARE RECRUITING!\*\*\*\*\*\*

An exciting opportunity has arisen for an outstanding, motivated, and enthusiastic SENIOR PRACTITIONER to join our well established preschool room team.

***Are you passionate about Early Years? Do you want to be part of a friendly, forward thinking team? Are you creative, fun and organised? Do you have the skills to think on your feet, extending and enhancing children’s play and learning as you go?***

We are looking for a passionate and dedicated individual who will continue to make a difference to the learning, care, and education of the children at Woodpeckers. It is essential that you hold a minimum level 3 qualification in childcare.

We are a family run private nursery that prides itself on our family vision, high standards, and ‘home from home’ environment. We really value our team of staff and view us as a ‘Woodpeckers Family’ supporting and encouraging each other to create a fun, caring and vibrant environment to work within. Our close partnership with the parents and families of Woodpeckers is very important so communication skills are important qualities for any applicant.

Every day is different here and brings different challenges along the way. We recognise the importance to support each other and reflect on how we can do our best for every child. We value and recognise great practice which is why this job is rewarding and a great opportunity for anyone who has a real passion for supporting little ones curious minds in learning and discovering the wonderful world around them.

We would love to hear from you. We encourage you to visit our setting for a tour. Please contact us for more information and a person specification. Call us on 01787 377707 or email [info@woodepeckers-nursery.co.uk](mailto:info@woodepeckers-nursery.co.uk)

Take a look at our website to discover more about our Nursery.

**Senior Nursery Practitioner Person specification**

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| **ESSENTIAL** | **DESIRABLE** |
| **Qualifications** |  |
| * Completion of a recognised Level 3 Childcare qualification. * EYFS observation, assessment and planning training | * Paediatric first aid training * Full UK driving licence * Food hygiene certificate * Completion of higher level relevant CPD courses * Forest school training * SENCo experience * Safeguarding training |
| **Skills, aptitude, knowledge and experience** |  |
| * Post qualifying experience in a nursery setting with children aged 0-5 * Experience of working in line with the EYFS framework and requirements and understanding of children’s development. * Detailed knowledge of the EYFS * Knowledge of the key person scheme * Experience of record keeping, planning and report writing. * Knowledge and understanding of confidentiality, honesty and integrity. | * Lead / management skills * Experience of working with children with additional needs. * Experience of managing employees * ICT skills * Knowledge and understanding of safeguarding children obligations. * Knowledge and understanding of equal opportunities. * Experience of using Tapestry or other digital learning journey software. |
| **Personal Qualities** |  |
| * Be approachable, caring and have a passion for working with children. * Strong teamwork and collaboration qualities. * Show enthusiasm and approach each day with a fresh outlook. * Be a reliable and dedicated member of the team. * Have a mature outlook and approach to situations and daily communication. * Good people skills and ability to communicate clearly, effectively and appropriately with families and external professionals. * Strong organisational skills * Ability to work under pressure * Ability to support and inspire your team. * Ability to take direction and constructive criticism from senior members of staff. * Be organised, self-disciplined, use initiative, conscientious, and honest. * Model good practice and engage in self-reflection. * Work alongside others and establish effective partnerships with children, families, and the wider community. * Demonstrate respect for your team and senior staff. * Greet everyone with a smile. Demonstrate and model kindness when possible and appropriate. * Ensure that you appear smart, professional, and in the correct uniform. | * Demonstrate creative flair. * Engage in continuous updating of own skills and knowledge. * Ability to motivate and inspire others. * Contribute to event and fundraising planning. * Attend/ make suggestions for team events, team building. |